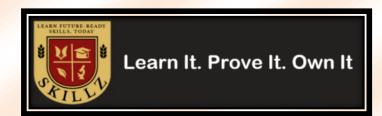


# Career Counselling Report







# Student profile

Name : ABC

Age : 17 years

Class : 12th

Stream : Commerce

Date of Assessment : 11-06-2025

Academic Performance : Average to Above Average

Languages Known : Hindi, English

Hobbies/Activities : Reading, Sketching

# **Q** Importance of Career Counselling

Career counselling is a guided process to help students make informed academic and professional decisions. With the growing number of career options and competitiveness, choosing the right path aligned with a student's personality, interests, and aptitude is more important than ever.

#### □ Benefits:

- Helps in self-awareness and identifying strengths
- Clarifies doubts and offers professional guidance
- Prevents career misfits and future dissatisfaction
- Encourages confidence and goal-setting
- Provides information about new-age career options

# Let us explain our Career Counselling Process

- Self-Exploration Help in understanding one's personality, values, and motivation.
- Assessments Scientific tests for personality, interest and aptitude assessments.
- Career Research Exploring various career clusters and educational paths
  on the basis of your test results.
- 4. Counselling Session Interaction with a professional counsellor.
- 5. **Career Planning** Choosing stream/subjects or higher studies path.
- 6. **Goal Setting** Creating a roadmap for short and long-term goals.





# Understand Role of Assessment in Career Guidance

#### 1. Your Personality

reveals behavior patterns, work styles, and emotional traits that influence career satisfaction and success.

#### 2. Your Interest

helps in understanding what types of careers naturally appeal to you.

## 3. Your Aptitudes

evaluates logical, numerical, verbal, spatial, and other abilities to determine what are good at.

These three assessments together offer a holistic career match.



# Your MBTI Personality Assessment

Personality Type: INFJ - "The Advocate"

#### **Description:**

INFJs are insightful, deeply intuitive, and principled individuals. They often seek purpose in everything they do and desire to help others.

#### **Personality Overview:**

- Introversion (I): Prefers reflection and inner thought. Energized by solitude.
- Intuition (N): Focuses on big-picture ideas and future possibilities.
- Feeling (F): Makes decisions based on personal values and empathy.
- Judging (J): Prefers structure, organization, and planning ahead.

#### **Core Strengths:**

- Empathy and deep emotional insight
- Visionary thinking and creativity
- Strong written and verbal communication
- Desire to help and uplift others
- Integrity and commitment to values
- Independent and determined

#### **®** Best Career Matches for INFJs:

#### **Humanitarian & Social Impact:**

- Psychologist / Therapist
- Social Worker
- Counselor (Career, Guidance, Mental Health)
- Non-Profit Manager
- Human Rights Advocate
- Environmental Planner

#### **△** Creative & Communication:

- Writer / Author
- Editor
- Graphic Designer
- Content Strategist
- Art Director
- Filmmaker / Documentarian

#### eli Education & Academia:

- Professor / Teacher (especially in humanities or social sciences)
- Librarian
- Educational Consultant

#### \*Health & Wellness:

- Clinical Psychologist
- Occupational Therapist
- Nutritionist / Holistic Health Coach
- Speech Therapist





#### Spiritual & Philosophical Roles:

- Clergy / Spiritual Advisor
- Philosopher / Theologian
- Meditation / Mindfulness Coach

#### **\$** Analytical & Tech (with a human focus):

- UX Designer (User Experience)
- Human-Centered Al Ethicist
- Data Analyst for Social Causes
- Researcher in Social Sciences or Humanities

#### Long-Term Growth Tips:

- Set firm boundaries to avoid burnout
- Regularly check in on personal values vs. career path
- Seek mentorship and community with like-minded professionals
- Learn assertiveness and constructive feedback handling
- Consider freelancing or hybrid work for more control

#### **Summary:**

INFJs thrive in meaningful, people-focused, and ethically aligned careers. They bring empathy, vision, and a deep drive to uplift society. The ideal career path is one that blends **personal fulfillment with societal contribution**. They should prioritize self-care and authenticity while pursuing careers aligned with their core values.



# **% RIASEC Interest Inventory Results**

#### **☐ Your RIASEC Scores:**

Domain	Score (/100)	Significance
Realistic	45	Moderate interest
Investigative	82	Strong preference
Artistic □	70	Strong preference
Social	85	Highest preference
Enterprising	50	Average interest
Conventional	40	Low interest

#### **Dominant Interest Themes: SIA**

# (Social - Investigative - Artistic)

#### 1. Social (85)

You enjoy helping, teaching, healing, or providing service to others. You're compassionate, cooperative, and value human connection.

#### 2. ✓ Investigative (82)

You enjoy exploring ideas, solving problems, and conducting research. You are analytical, curious, and intellectually oriented.

#### 3. **%** Artistic (70)

You are drawn to **creative expression**, originality, and innovation. You thrive in non-conformist, unstructured environments.



# Summary of Your Personality-Interest Fit:

You are a thoughtful, creative problem-solver who enjoys meaningful interpersonal engagement, intellectual exploration, and self-expression. You're likely to thrive in roles that combine social impact with research and creativity, rather than repetitive tasks or purely commercial activities.

# Ideal Career Fields Based on SIA Profile:

## **♣** Social + Investigative:

- Psychologist / Mental Health Counselor
- Clinical Social Worker
- Healthcare Researcher (e.g., public health)
- Educational Psychologist / School Counselor
- Occupational Therapist
- Speech-Language Pathologist

#### Q Investigative + Artistic:

- User Experience (UX) Researcher
- Cognitive Science or Human Factors Researcher
- Science or Medical Writer
- Behavioral Economist
- Urban Planning Analyst
- Environmental Scientist / Sustainability Analyst

#### Artistic + Social:

- Drama or Art Therapist
- Creative Arts Teacher / Trainer
- Public Relations Specialist for NGOs or cultural organizations
- Storytelling Coach / Communications Consultant
- Museum Educator or Exhibit Designer

# Career Skills to Develop:

Skill Area	Why It's Important
Emotional Intelligence	For meaningful human interactions and therapy work
Research Methodology	To support data-driven decisions and insights
Creativity & Design	For engaging communication and innovation
Communication Skills	Both written and spoken, for impact and clarity
Critical Thinking	To analyze social issues and solve problems

# **%** Next Steps for Career Development:

- Take internships or volunteer roles in counseling centers, research labs, or creative agencies.
- Join professional networks (e.g., psychology societies, artist collectives, education forums).

- 3. **Develop a personal portfolio or blog** to showcase your interests in research or social causes.
- 4. **Pursue certifications** in mental health first aid, UX design, or creative facilitation.

# So,:

You are ideally suited for a people-oriented, research-driven, and creatively fulfilling career. Your interests align with helping others, understanding human behaviour, and expressing ideas in original ways. Focus on roles that provide purpose, freedom, and continuous learning.





# **Aptitude Test Results**

#### Overview of Scores:

Aptitude Area	Score (/100)	Remarks
Verbal Ability □	78	Strong communicator
Numerical Ability	65	Average to good
Logical Reasoning	72	Good problem-solving skills
Spatial Reasoning	55	Moderate
Mechanical Aptitude	40	Less inclined
Clerical Speed/Accuracy	50	Average
Abstract Reasoning	70	Above average abstract thinking

# Key Strength Areas:

- 1. Verbal Ability (78)
  - Excellent command over language
  - Strong reading comprehension and articulation
  - Effective in communication-heavy roles
- 2. Logical Reasoning (72)
  - Good analytical thinking
  - Able to assess and solve complex problems logically
- 3. Abstract Reasoning (70)
  - Strong pattern recognition and conceptual thinking
  - Good at handling ambiguity and theoretical problems
- 4. Numerical Ability (65)
  - Capable of interpreting data and handling quantitative tasks



# **Development Areas:**

#### 1. Mechanical Aptitude (40)

- o Indicates a lower preference for hands-on technical or mechanical work
- Roles involving engineering tools, machinery, or manual processes may not be ideal

#### 2. Clerical Speed/Accuracy (50)

- Average performance in tasks involving repetition and precision under time pressure
- May prefer dynamic and creative tasks over repetitive clerical duties

#### 3. Spatial Reasoning (55)

- Moderate skill in visualizing objects and space
- May find highly visual-design roles (e.g., architecture) less intuitive without training

# **Aptitude-Based Career Alignment:**

#### Ideal Career Domains:

Domain	Why It's Suitable	
Psychology / Counseling	Leverages verbal, logical, and abstract reasoning	
Education / Training	Strong verbal ability and logical thinking enhance teaching roles	
Law / Legal Services	Requires verbal dexterity, reasoning, and abstract thinking	
Market Research / Analytics	Combines logical, numerical, and abstract thinking	
Content / Media / Writing	Strong communication and idea synthesis	

Public Relations / Branding	Strategic communication, abstract messaging, people engagement
Data Interpretation Roles	Involves numerical and logical thinking (e.g., business analyst)
Human Resource Management	Communication + problem-solving + decision-making roles

# Q Possible Career Roles Based on Strength Areas:

## Communication & Language:

- Content Writer / Copywriter
- Public Relations Specialist
- Corporate Communications Manager
- Journalist
- Technical Writer

## ✓ Analytical & Problem-Solving:

- Business Analyst
- Psychologist
- Educational Counselor
- Legal Researcher / Paralegal
- Intelligence Analyst





#### **Solution** Education-Oriented Roles:

- Lecturer / Professor
- Instructional Designer
- Language Trainer
- E-learning Content Developer

# lnsight:

You show high potential in verbal and analytical domains, making you well-suited for careers that combine communication, analysis, abstract thinking, and interpersonal insight. Your profile fits best in roles that are people-focused, mentally stimulating, and purpose-driven rather than technical or highly structured clerical jobs.





# Final Career Recommendations (Integrated)

# Final Career Recommendations (Integrated Report)

#### **Your Integrated Profile:**

Assessment	Result
Personality (MBTI)	INFJ – Idealistic, empathetic, purposeful, reflective
RIASEC Type	SIA – Social, Investigative, Artistic
Aptitude Strengths	Verbal ability, Logical & Abstract Reasoning
Aptitude Moderates	Numerical Reasoning, Spatial Reasoning (moderate)
Aptitude Gaps	Mechanical Aptitude, Clerical Speed/Accuracy

# Key Insights:

- You are empathetic and insightful (INFJ), ideal for careers that help others and involve meaningful work.
- You show strong interest in social impact, problem-solving, and creative expression (RIASEC: SIA).
- Your aptitude profile supports roles that require analysis,
   communication, and abstract thinking, but less so for mechanical or repetitive clerical tasks.

# Top Career Domains (Aligned Across All Three Assessments):

#### 1. Psychology, Counseling & Mental Health

- Why? Matches INFJ values, SIA interests, and high verbal/logical aptitude.
- Potential Roles:
  - Clinical Psychologist
  - School or Career Counselor
  - Mental Health Educator
  - Therapist (Art/Drama/Cognitive)

#### 2. Education, Training & Learning Design

- Why? INFJs are natural educators; SIA supports it; strong communication skills.
- Potential Roles:
  - Instructional Designer
  - Higher Education Faculty (Psychology, Sociology, Humanities)
  - Educational Consultant
  - E-learning Content Developer

#### 3. Social Research & Human-Centered Analysis

- Why? Strong in abstract/logical reasoning and socially conscious.
- Potential Roles:
  - Social Research Analyst
  - Public Health Researcher
  - Policy Analyst (Human Development, Mental Health)

Behavioral Data Analyst

#### 4. Writing, Communication & Media

- Why? High verbal skills, creative inclinations, and interest in impact.
- Potential Roles:
  - Content Strategist
  - Grant Writer (for NGOs, causes)
  - Health or Science Journalist
  - Author / Editor (Non-fiction, Psychology, Education)

#### 5. Human Resources & Organizational Development

- Why? INFJs excel at understanding people; logical & verbal strengths help in strategic roles.
- Potential Roles:
  - Learning & Development Specialist
  - Employee Engagement Consultant
  - Organizational Psychologist
  - Diversity & Inclusion Manager

# Creative + Empathy-Focused Roles (Optional Exploratory Paths)

- Art Therapist / Expressive Arts Facilitator
- UX Designer with focus on accessibility and empathy
- Documentary Producer (Social Issues)
- Mindfulness Coach / Spiritual Advisor



# Study & Skill Recommendations

Area	Suggested Courses / Certifications
	MA in Psychology, Counseling Certification, Mental Health First Aid
Education / L&D	Instructional Design, Education Technology, Master's in Education
Writing / Communication	Creative Writing, Journalism, Technical Writing Certification
Social Research	Data Analytics for Social Impact, SPSS/R Programming for Researchers
HR / OD	PGDHRM, Talent Management, Organizational Psychology courses

# **%** Career Development Tips

- Start small: Intern or volunteer in NGOs, schools, counseling centers, or research labs.
- **Keep reflecting**: Revisit your values and emotional well-being often to avoid burnout.
- Develop your niche: Merge your analytical skills with your empathy to create a unique career identity.
- Network meaningfully: Seek out communities in psychology, education, social science, or writing.

# **Insight:**

You are best suited for careers that are people-centered, intellectually engaging, and value-driven. With your INFJ depth, SIA interest alignment, and strong aptitude in language and reasoning, you will thrive in purposeful professions that combine insight, service, and creativity.

\* Choose a career where compassion meets intellect, analysis meets empathy, and creativity meets impact.





# **Q Career Research**

#### **Exploring Career Clusters & Educational Paths**

Your profile is best suited for career clusters where empathy, communication, creativity, and analytical thinking intersect.

## **Solution** ■ Career Clusters to Explore:

Cluster	Ideal Careers	Matching Attributes
Psychology &  Mental Health	Clinical Psychologist, Counselor, Therapist, Behavioral Analyst	INFJ + Social + Aptitude in logic/verbal
Education & Learning	Educator, Curriculum Developer, Instructional Designer, Academic Researcher	INFJ + Social + Verbal & Abstract skills
Communication & Media	Content Writer, Journalist, Communication Strategist	Verbal Strength + Artistic & Investigative traits
Human & Social Services	Social Worker, NGO Program Manager, Policy Advocate	INFJ values + Social + Abstract Reasoning
	Market Research Analyst, Social Science Researcher, Public Health Analyst	Investigative + Abstract Reasoning + INFJ insight
Creative & Expressive Fields	Art Therapist, Documentary Filmmaker, Creative Director	Artistic + INFJ purpose- driven creativity



#### Suggested Educational Paths:

Field of Study	Ideal For
B.A. / M.A. in Psychology	Counseling, Therapy, HR, Mental Health
B.Ed. / M.Ed. or Education Design	Curriculum development, Teaching, Learning Tech
B.A. in Journalism / Mass Comm	Content Creation, Research Writing, Public Policy
B.A. in Sociology / Social Work	NGO roles, Community Development, Policy
Human-Centered Design / UX Courses	Empathy + design + problem-solving
Certification in Counselling / Therapy	Complement existing education with practical skills

# Career Planning – Choosing Stream/Subjects or Higher Studies Path

- ◆ If you're in High School (Grades 9–12):
  - Choose Humanities/Arts or Science with Psychology (if available)
  - Recommended Subjects:
    - Psychology
    - English / Literature
    - Sociology
    - Political Science / History / Philosophy
    - Optional: Mathematics or Statistics (useful for research and data analysis)



#### If you're entering College / University:

Stream	Recommended Degree / Major
Psychology / Counseling	B.A. / B.Sc. in Psychology → M.A. / M.Sc. + Counseling Cert.
Education	B.Ed. / B.A. in Education → M.Ed. / Instructional Design
Communication / Writing	B.A. in Journalism / English → Content Strategy or PR
Social Sciences	B.A. in Sociology / Social Work → M.A. in Development Studies
UX / Human Factors	UG in Psychology / Design → Certification in UX / HCI

# 

#### **★ Short-Term Goals (0–2 Years)**:

- Explore careers via job shadowing, internships (schools, NGOs, research orgs)
- Build foundational knowledge (choose subjects aligned with INFJ & SIA profile)
- Join clubs/communities: debate, writing, psychology forums, volunteer orgs
- Take online courses: Counseling, Research Methods, Communication, UX

#### Medium-Term Goals (2-5 Years):

- Somplete undergraduate degree aligned with chosen career path
- Dobtain certifications (Counseling, Public Speaking, Research tools like SPSS)

- Gain practical exposure via internships or assistant roles
- Istart building portfolio or research work for further studies

#### Long-Term Goals (5+ Years):

- Solution Pursue post-graduation (Master's or Professional Certification)
- Specialize in a niche: Clinical Psychology, Educational Technology, Content Strategy, etc.
- Build a personal brand: Blog, YouTube, or Portfolio to share your knowledge/insight
- Transition into preferred role: Counselor, Educator, Researcher, Writer, or Strategist

#### ☐ Final Note:

You are naturally built for careers that blend purpose, empathy, analytical thinking, and creativity. Your success will come not just from choosing the right field, but by aligning your career with your personal values and emotional intelligence — which are your greatest assets.

"Your career is not just about making a living — it's about making a difference. Choose a path that speaks to your heart, challenges your mind, and serves a greater purpose."